

Notice of motion – Ehlanzeni District Equestrian Club – for Meeting DSA MP January 2019

Administration – who will be doing the MP Dressage SHB venues report back. We assume that this is a council generated report, but please advise if inputs are necessary.

Dealt with at meeting

Matters for discussion at the meeting

Confirmation of the status of the members of the council -

- Who are the members currently?

Schulita Koster – President

Elzabet Mohammed – Vice President

Loura Van Den Heever - Treasurer

Kraai Kamffer - Athletes Rep

Selma VD Berg – Team Selection & Awards

Tracy South – Secretary and Marketing

Friederika Koep – Development & Transformation

- What process was followed to elect them? Specific reference is made to the fact that according to the attendance register of the AGM, not all of the individuals currently listed as council members were present at that meeting, and accordingly could not have been elected at that meeting (in terms of the SAEF white paper). –

White paper was published in June – AGM was in April

Previous MP Dressage constitution did not require those nominated to be present. Only those who were voting. **(Confirmed in the 2017 DSA constitution)** New 2018 MP Dressage was adopted in August.

All nominations positions that were not in contention were accepted and elected onto council.

Nominations that required voting where voted by

Helen Thrush – EDEC

Loura Van Heever – LEC

Marjorie Greyling – HEC

Dirk Kotze – NEC

Original ballot paper indicated club heads voted for President, Vice President and Team Selection & Awards positions - rest of the positions were automatically elected with no contention nominations.

Loura Van Den Heever was Co-opted at the AGM as treasurer as there were no nominations submitted for the position at the AGM. – Noted that minutes do not clarify this – AGM minutes to be amended.

Karin Eberson was co-opted by council as a committee advisor and she was consulted at the show where the AGM took place. She accepted the position with Elzabet & Schulita discussed the position with her.

Confirmation Fredierika Koep was present at the Show but had to truck back to Nelspruit when it was AGM, she gave apologies.

- What position does each member hold on the committee currently? **See above**
- Which members have voting rights? – **As per constitution**
- Which members receive notices and minutes of all meetings? **Council & Club Reps**
- Have there been any movements in the committee since the AGM in April? Please provide details if applicable.

Karin Ebersohn & Natalie Inggs have resigned on the 3rd July 2018

Selma Van Den Berg sent in resignation due to temp work load – resignation was not accepted by president and council took on the extra work load and excused Selma for a short period of her duties. Selma position on council has been reactivated.

This item is raised as no minutes of meetings have been made available, so the current assumption is that no meetings have been held. (The EDEC dressage representative has expressed concern at the lack of meetings)

MP Dressage council have very active round robin discussions which is documented for confirmation on decisions made. Council engaged almost daily with issues and council obligations. All Club reps and council are part of those discussions and are required to engage and add value to topics and requirements.

MP Dressage have held an SGM in August with minutes to accept the new MP Dressage Constitution MP Dressage OGM - 1st official council meeting 12 January 2019

MP Dressage council have a 15 months to host the prescribed 4 OGM meetings per constitution. OGM meetings will be scheduled to meet those requirements.

Confirmation of process followed to approve the following

- Teams selected for nationals

A email dated 19 July 2018 – with the SA Champs format for MP Teams and was it was requested that all clubs forward format and request their members to come forward on availability for SA champs - was sent out to all club heads – confirmation that all club head were included in the mail.

A email dated 26 July 2018 – with the long list of all adult riders with their rankings from the MP Dressage Series which related to the DSA rankings to include This long list was emailed to all Club heads — confirmation that all club head were included in the mail.

A round robin discussion was held on the 26 July – another request was made that clubs approach their riders on the long list to establish who is available as council was receiving very little feedback on riders able to attend. Was a concern that the entries are closing soon and final teams need to be established ASAP.

Clubs sent request to members – feedback from clubs was submitted to council. Clubs got feedback from the riders. On availability on time & financial availability.

Round robin discussion between 10 – 15th August was held to discuss who has come forward to represent the province and who has indicated not being able to complete. A few riders that had come forward to say they were available had to pull out due to financial issues. This made it very difficult for council to send full teams - which council was not happy about as SA champs being hosted in GP the access to champs was at its best.

Was suggested to contact other provinces to try make full teams.

Two days prior to closing of the SA champ entries - We had received no response from outside provinces with riders needing to join outside provinces.

MP Dressage council sent teams from those available after all efforts where exhausted.

Same process was followed for youth champs – youth champs we were only able to send Abigail Coetzee who joined outside province team.

- Approval of decisions to contribute financially and otherwise towards riders competing at nationals - Champs No MP Dressage funds were available to any MP teams attending SA champs.
- Conflict of interest in decision making - there was no opportunity for conflict in interest as there wasn't a choice between 2 or more riders. We sent what was available.

- This item relates to the selection of the team in 2018, it is assumed that the meeting will describe the process to be followed going forward. See above Team selection subcommittee is being established with a criteria document.

- The process followed this year is important as members benefited financially and in kind from selection. Not true – members received no financial benefits from MP Dressage to attend SA champs. MP dressage received an anonymous sponsor to purchase day's sheets and numnahs – which will remain property of MP Dressage for future teams. MP Dressage purchased team brow bands that remain the property of MP dressage for future teams. All team members had to purchase their own team jackets / shirts at cost etc. No members benefited financially from MP Dressage.

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All was round robin discussed including all club representatives. EDEC has swapped representatives numerous times throughout the year and it is felt the lack of understanding the full picture is that reps previously are not informing the new rep of past decision and discussions.

It is the clubs responsibility to put a rep forward to represent the club members on council that engages and participates on the daily discussion and decisions made and forwards those decisions to the club councils.

Tracy has documented the whats app council discussion group and all round robin decisions will be provided to the clubs for reference on so that there is no misunderstandings on processes and decisions made by council and who participated and who was represented at the time on council with the decisions.

Role of the ordinary members, and the status of new clubs in the province

- Ordinary members (clubs) are obliged to promote, develop and participate in the sport of Dressage, (Clause 6.1) we are finding that difficult in the face of ongoing objection to our very existence. In addition, the lack of meetings means that there has not been any opportunity to participate at the strategic level.

As above club reps need to engage with council

- Confirmation of the position of the council in respect of the establishment of new clubs in the province. (is it to be encouraged, or discouraged) as per constitution the province may not reject any ordinary members. All clubs are encouraged to take part in decisions and issues. That is the role of the clubs on council – you represent your members on council. Your members are our clients, so their opinions and issues are our priority no matter where they are represented in the club structure.

☑ Status of EDEC representative on the DSA council

- The EDEC dressage representative has asked EDEC that she be relieved from her duties to the DSA MP committee due to decisions being taken without her being given the opportunity to make input into the decisions, leaving her in the position that it appears that she supports the decisions that have been taken. Is it possible to relieve this concern?

Discussed above.

Meeting discussed that Clubs send an updated contact list of who is the club rep and who is the club secretary.

Club secretary details should be listed and updated on the DSA database to receive the DSA national news and notices and MP province for any local notices.

Club Reps details for council for daily discussions represented on council.

Club Secretary's concerned they not getting the info required from Reps. So MP Dressage Secretary will cc Club secretary on email communications.

Council will not be held responsible if reps and secretaries do not forward info to members.

Each club is allowed 1 rep on council.

- OGM dates for 2018

- The constitution prescribes a minimum of 4 OGM in each financial year (clause 12.1.3). Please confirm the dates of the OGM that were held, and circulate notice and minutes of each meeting discussed at

- Dressage council dates for 2018

- Please confirm the dates and provide the minutes
- 14.11 The MPUMALANGA DRESSAGE Council shall meet not less than 4 (four) times in any one financial year and all such meetings shall be minuted and made available to all members of MPUMALANGA DRESSAGE.

MP Dressage have held an SGM in August with minutes to accept the new MP Dressage Constitution
MP Dressage OGM - 1st official council meeting 12 January 2019

MP Dressage council has 15 months to host the prescribed 4 OGM meetings per constitution. OGM meetings will be scheduled to meet those requirements. MP Dressage council have till March 2020 till financial year end.

MP council have done various round robins email and WhatsApp engagements.

Council meetings & OGM meetings are viewed as the same.

- Audit of financial statements

- Show jumping Mpumalanga reported the audit requirement as compulsory SASCOC requirement. How does Dressage avoid this requirement? The constitution is clear about the presentation of financial information. **Noted constitutions differ**

- Passport agents - **SAEF Matter – Council referred matters to MPEF/ SAEF**

- Selection criteria
- Provision of alternatives

- Provincial selection committee, Provincial Judges and Officials Committee, Provincial Judicial Committee Judicial body, Provincial Show Holding and Provincial Events sub-Committee

- Council objectives iro each subcommittee
- Selection procedure
- Timeframes for the establishment of each committee

MP Dressage council will follow up with DSA on what is expected from council regarding the sub committees

- Are there any office bearers who contravene the following clause, is there a process in place to ensure rectification if applicable
 - 14.4 Any individual who is a serving member of the SAEF or the DSA council, may not simultaneously serve on the MPUMALANGA DRESSAGE council, other than the President who, by constitutional appointment will serve on the DSA council as a Provincial Representative.

No council members serve on DSA or SAEF councils.

Tracy serves on MP Show Jumping as President and a DA rep on MPEF not SAEF.

Schulita serves on the DSA council as president as per constitution.

- Grievances against office bearers.
 - Procedure to be followed -Member would approach club – club would try solve issue on behalf of member , if unresolved at club level the club would approach discipline council– if they can't resolve issue with evidence it can be sent to DSA to sort out. If the National discipline can't resolve it can be handed over to the MPEF and SAEF councils for full investigations and hearings.

This process will be followed up with DSA if correct

- Record of grievances received - none

- Confirmation of the membership status of Karin Ebersohn – matter being handled by DSA.

Minute that Schulita made an apology to council for deleting Karin Ebersohn from the WhatsApp group. There was no bad intentions intended and if any members were offended by these actions – Schulita apologies. Schulita requested that Karins club representative (Highveld Club) informs Karin of the apology made at Council meeting.

- Prohibited substances
 - How do we ensure compliance at different levels of shows
 - Does the province have a zero tolerance approach to contraventions of the policies related to the use of prohibited substances
 - What incidences have been recorded for the 2018 year
 - Who is responsible for the oversight and enforcement of policies related to the use of prohibited substances?

At provincial level shows that MP hosts there is no mandate to carry out random drug testing
Random testing is available if a concern is made.

There is a form on DSA website that requires to be filled out to report incidences.

MP dressage have never received any protest forms to require a drug test from any athletes or horses.

Of course MP Dressage hold a zero tolerance to prohibited substances to be used.

Dressage members, show organising committees, MP council, officials, riders everyone is responsible for the enforcement of policies. Policies have procedures and protests must be made within time frame etc to ensure the evidence of any substance can be drawn if required. Without official protests submitted Council is not able to enforce any disciplinary actions. Verbal protests aren't accepted.