

KWA-ZULU NATAL DRESSAGE

EXPRESSION OF INTEREST

For KwaZulu-Natal Dressage Team Selection for **Adults**

To be submitted to: rene@cogtok.com (selection convenor) for the KZN Selectors panel no later than the **20th July 2022**

RIDER DETAILS		
Name of Rider		
Date of Birth		
Address		
Contact Number		
Email Address		
Club and Club Reg Number		
DSA Registration Number		
HORSE DETAILS		
Registered Name of Horse		
Passport Number		
Owner of Horse		
Age of Horse		
Name of Instructor		
Most recent AHS Inoculation	Number	Date
Most recent Flu Vac	Number	Date

I wish to be considered for the following KZN **Adult** Dressage Team (please tick):

OPEN	ELEMENTARY/	NOVICE	
	EL- MEDIUM		

I confirm I have read and understood the Team Criteria which was sent to together with this form and I have provided my performance results where requested.

In the event of my nomination for the team, I understand that

- 1. it is my responsibility to ensure that the horse and I attend the Championships. Should ill health of the horse or myself prevent this, I will advise the Team Manager and/or KZN Dressage Chairman at the earliest possible moment
- 2. there is no financial assistance provided by KZN Dressage and that all costs incurred in attending the South African Championships must be borne by myself.
- 3. I understand that applications will be submitted with the relevant documentation to KZNEF to apply to the KZN Sports Confederation for the awarding of Colours and that there is no guarantee that Colours will be awarded

I hereby give permission for the selectors to access my performance results, as part of the selection process and agree to abide by the decisions of the selectors and to accept the authority of the appointed Team Manager.

The decision of the selectors and Team Manager is final and no correspondence or discussion will be entered into.

I confirm with specific reference to paragraphs 2.2, 2.3 and 3.1 (but not limited thereto) of the team selection criteria that I have been provided with and read the team selection criteria and that I shall abide by the terms and conditions contained in it.

Signed RIDER	
Rider's Name	
Date	

PERFORMANCE RESULTS

Although team selectors have been granted permission to access to all of your performance records (see above), you are asked to list below the best performances achieved by you together with your nominated horse during the past 12 months.

Show Date	Show Holding Body / Venue	Test Ridden	% Achieved	Judge/s
Daic	Vende	Riddell	Achieved	

If there is anything that you wish to add for the attention of the Team Selectors, please do so below:

REMARKS

DRESSAGE

KWA-ZULU NATAL DRESSAGE

TEAM SELECTION CRITERIA ADULTS

Inter-Provincial Team Selection SA CHAMPS 2022

The procedures below will be used for KZN Dressage team selection.

Objective

This procedure has been developed to ensure that the best possible team is selected. We therefore need to identify the best horse and rider combinations for the level of test required. This entails:

1 APPOINTMENT OF THE PANEL OF SELECTORS.

1.1 Selectors are appointed by the Administrator of KwaZulu-Natal Dressage (KZND) and ratified by Dressage (DSA) Council

There are at least 3 selectors for each age group. The selectors are as far as possible chosen to avoid possible conflicts of interest and will immediately declare such a conflict if it becomes apparent. A reserve selector will step in if there is a conflict of interests (for example when one of the selectors has a pupil contending for the team). The selectors are appointed to identify the most competent team to the best of their ability and without prejudice.

1.2 Criteria for appointment

- 1.2.1 The KZNDC will appoint a minimum of 3 team selectors for each team.
- 1.2.2 Members of the selection panel must meet the following criteria:
 - Be knowledgeable and qualified in the discipline;
 - Be available to attend many of the events in order to observe performance;
 - Be familiar with the selection criteria for the discipline;
 - Ideally, they should not have any affiliation with any prospective team member. However, as the dressage community is small, this is sometimes unavoidable. In an instance where a selector could have a vested interest in a potential team member that selector will be excluded from any decisions regarding that potential team member.
- 1.2.3 The panel must ensure that they have a convener from the KZNDC. The convener will be responsible for the procedural correctness on the day of selection.

2 TEAM SELECTION

2.1 Team trials prior to selection

2.1.1 At the discretion of KZND there can be trials for each age category, the dates of which shall be announced by the KZNDC as soon as possible before the final date on which the team will be announced. The trials may be conducted by monitoring a class at a specific show, or performance at a specific show in different grades or the potential team members will be required to ride the team test. A potential team member is anyone who:

- Is eligible to ride at SA Champs or any other show for which provincial colours may be awarded in terms of the show schedule and the rules;
- Is willing to travel to the venue of the championship at their own cost
- Is interested in being part of the KwaZulu Natal Team (KZNT);
- Has completed and submitted by the deadline date am Expression of Interest (EOI).

2.2 Shows relevant to selection

The competitive history of the horse and/or rider combination over the last competition year will be taken into account, with special emphasis placed on recent performance. These results will be procured by the selectors once all EOI forms have been received. Rider Rankings will not be conclusive in deciding whether a specific horse / rider combination will be included in a team.

2.3 Selectors' Authority

- 2.3.1 Once competitive history and team trial performance has been taken into account, the selectors will make their decision. The selectors, however, reserve the right to include any KwaZulu-Natal member of Dressage SA into the KwaZulu-Natal Team irrespective of their recent performance history or trial attendance. The selection process is at the sole discretion of the selectors.
- 2.3.2 Horses in all grades may be considered based on their performance stipulated in 2.2 and 2.3.1 above and pursuant to the selectors' rights and duties as stipulated in section 4 below.

3 EXPRESSION OF INTEREST FORMS

3.1 Expression of Interest Forms

- 3.1.1 Expression of Interest Forms must be emailed or handed on the due date to the selection convener as indicated on the form. Prospective team members must submit their EOI Forms by the deadline stipulated. This form amongst other things indicates to the selectors the willingness and ability to attend the championships. The submission of the form also ensures that the prospective team member agrees to abide by the selectors' decision.
- 3.1.2 The KZNDC will ensure that all results for the horse/rider combination, who submitted EOI forms, are available.

4 SELECTOR'S RIGHTS AND DUTIES AND SELECTION CRITERIA

- 4.1 Possibility of the various potential members to achieve scores of 60% and above in their respective grades and compare this to their performance in the team tests.
- 4.2 The detailed results obtained in the three months including those results from the arranged rides of team tests preceding the selection must be studied in great detail as this will establish current form and will weigh heavily with selectors in their deliberation.
- 4.3 Soundness of horse is taken into account, as is its temperament and reliability. Selectors may appoint a veterinarian to check the horse for soundness and use the opinion of the vet in their deliberations. Any refusal to this examination may be used in any deliberation as well.
- 4.4 Having a horse in a higher grade does not necessarily ensure a greater chance of selection.
- 4.5 The temperament and reliability of the riders are considered as well as their suitability as team members. Previous disciplinary actions against riders for rule infringement, rudeness, cruelty, etc. are a consideration, as is any behaviour that is not sportsman-like and unbecoming to the sport.

- 4.6 The selectors may require all short-listed horses and riders to compete in one last selection show or selection day. (If a combination is unable to make the show/selection day, arrangements could be made to view that combination on a different day. A rider/horse should not be excluded because they cannot make the selection day provided there is adequate reason acceptable to the selectors.)
- 4.7 The selection day may also be used to establish soundness and wellness of the horse (also see above).
- 4.8 The selectors will discuss their findings and opinions before reaching a final decision.
- 4.9 The selectors will, at least 5 days after the close of submissions for that particular championship, advise the KZNDC in writing of their selection. (Five riders compromising 4 team members & 1 reserve and five/six horses).
- 4.10 This information will then immediately be made available to the selected team members.
- 4.11 Riders who are selected as members of a team must be able to conduct themselves in a sportsmanship-like manner and be able to show that they support good team spirit. They are ambassadors for the sport and for Kwazulu-Natal Dressage. A code of conduct will be signed by them.
- 4.12 Five rider and horse combinations are selected annually for the Inter-Provincial Dressage Team Championship. The 5th rider chosen will be the reserve for the team and will be called up by the chef d'équipe and approved by the selectors only in extraordinary circumstances like lameness, illness etc. A sixth horse only may be selected. (This is normally only appropriate where a selected rider has a second horse of the required standard).
- 4.13 Whilst transparency in criteria applied for selection is a requirement, the deliberation of the selectors is confidential and not to be disclosed by any selector.
- 4.14 The selector's decision when ratified by the Administrator and DRESSAGE SA is final.

5 DUTIES AFTER THE SELECTION

5.1 Formality Requirements

The Administrator for KZNDC will:

- 5.1.1 Appoint a chef d'équipe;
- 5.1.2 Timeously notify team members, chef d'équipe and the Dressage SA ("DSA") office at the same time as to who the team comprises;
- 5.1.3 Timeously supply DSA and the show holding body with a written list of team members plus chef d'équipe.

5.2 Team Requirements

KZNDC to notify all team members/parents & other respective parties as below

- 5.2.1 Congratulating them on their selection as either team members or team reserve
- 5.2.2 Advising them of colours policy, process and when and where colours will be presented
- 5.2.3 Remind riders of the fact that 5 team members are chosen. Four team riders and 5th rider as team reserve will be selected for the team event

- 5.2.4 Advising riders that the behaviour of riders, their family and instructors should be exemplary and sportsmanlike and worthy of representing their Province
- 5.2.5 Advising that KZNDC will organise any team clothing required and give the clothing to the chef d'equipe for distribution
- 5.2.6 Advising the short list riders who did not make it into the final team who the team is and congratulate them for making the short list
- 5.2.7 Thanking the selectors
- 5.2.8 Ensuring the KZNDC invites all team riders, family and selectors to the Colours Evening
- 5.2.9 Notifying DSA and the Show Holding Body of any changes to the team
- 5.2.10 Sending letter of congratulations to team members and chef d'equipe after show
- 5.2.11 Deal with any queries regarding the selection process. The substantive decision will be final but queries can be directed to the Dressage Chairman only on process concerns

5.3 Duties of the chef d'équipe:

The Administrator of KZNDC ratified by DSA will appoint a chef d'équipe soon after announcing the Provincial Team, who is knowledgeable and qualified in the discipline and able to advise, a team leader and able to take charge of the team, respected for his/her integrity and impartiality and preferably should not have any affiliation to any team member. The chef d'équipe will:

- 5.3.1 Be familiar with the dates, venues and timetable of the event;
- 5.3.2 Be familiar with the riders and horses in the team, as well as be up to date with their past performances;
- 5.3.3 Be fully conversant with all DSA dressage rules as well as the SAEF general regulations especially the section on Inter–Provincial Team Championships;
- 5.3.4 Observe the potential team at all qualifying competitions at the championship event.
- 5.3.5 Distribute any team clothing and take responsibility to collect and return the KZN team equipment (e.g. brow bands, numnahs, flags and grooms overalls);
- 5.3.6 Attend the Colours evening giving support to the team. Arrange any entertainment or dinner prior to or during the event;
- 5.3.7 Ensure that all team members are present for the final nominations;
- 5.3.8 Advise the selectors of extra ordinary circumstances for their approval to call up the reserve to compete in the team event.
- 5.3.10 If for medical reasons more than one rider/horse combinations are not able to compete, then any further selection must be deferred to the KZNDC Administrator who will confer with the selectors to find a solution;
- 5.3.11 Decide on the final order of riding and submit this at nomination time at the show usually the evening before the event as per the SAEF regulations;

- 5.3.12 Ensure the well-being of the team and act as a mentor. Maintain a good team spirit and morale;
- 5.3.13 Act as an ambassador for KZN as well as for the dressage discipline;

6. DUTIES AND RESPONSIBILITIES OF TEAM MEMBERS

Once selected, each team member is responsible for:

- 6.1 Organizing his/her own transport and accommodation for the show;
- 6.2 Being available for any team practices or get-togethers;
- 6.3 Attending the Colours Ceremony;
- 6.4 Immediately notifying the chef d'équipe of any unsoundness or illness of his/her horse/pony and any poor health he/she may have;
- 6.5 Ensuring that his/her horse is in good condition and well turned out, and that tack and equipment are clean and in good condition;
- 6.6 Ensuring that he/she gives themself enough time to warm-up the horse before classes;
- 6.7 Attending all social events organized by the Host Province at the show;
- 6.8 Being gracious at all times;
- 6.9 If you are selected as the reserve, remember that it is an honour to carry the flag. So, if you are asked to carry the flag, do so happily and with pride for KZN and the team;
- 6.10 Always acting with good sportsmanship and to be ambassadors for KZN. Unfortunately, there has been occasion when the behaviour of a team member or a person associated with the team member has created unpleasantness, not only for KZN, dressage, the organizers and selectors, but also for other team members and morale in general. It is neither becoming of the sport nor does it reflect well on the complainant.

The above requirements apply equally to all persons associated with team members (e.g. instructors, parents, supporters). Failure to comply can result in a rider having his/her colours rescinded and/or face disciplinary procedures