

Resume of Equestrian/ Dressage Background



Name: Sylvia Bruckner

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Education

Studied **BA in Social Sciences** at University of Stellenbosch and qualified in 1981 majoring in Psychology and Sociology.

In 2001 qualified with a **Master Business Administration (MBA)** at the Stellenbosch BS.

In 2015 completed **Executive Management Development Program** at Henley Business School

In 2019 completed **Institute of Directors SA (IODSA)** complete training modules

Work Background

A Human Resources Executive for over 30 years having worked in the industries of Finance, Manufacturing, Consulting Engineering and Aviation and Tourism Industries.

My experience in Human resources spans all areas, but specifically Strategic Planning Organisational Development and Change Management.

Sporting History

As a Junior a multi disciplined equestrian athlete later specialising in Dressage as a Senior.

I have been Team Manager numerous times for Provincial Dressage Teams and been Team Manager for two South African International Teams i.e. in 1996 in Russia bringing home the Trophy of the Eurasia Dressage Championships and then in 1997, I was Team manager for South Africa in Sydney, Australia.

Qualified as a FEI 2* judge/Level 1 in 2012 and officiated at several CDI show, World Challenges (including the Africa 7 Nations Dressage Competition) over the last few years, including appointment as Technical Delegate and President of the Ground Jury at National Championships for Seniors and Youth. Judged at International in Belgium and have attended seminars in Innsbruck (Austria), Paris (France), Balve (Germany) and now recently in Compiègne (France).

Train and assessed judges at both Provincial and National levels for promotion to next level. Mentoring and coaching of judges. Also, a member on the technical committee of ACES (African Confederation of Equestrian Sport)

I am also a certified SANIP International Coach at Level 1 since 2013, although currently not practicing as a coach.

Sports Administration

Served on many committees and these are the main ones:

<u>Year</u>	<u>Position</u>	<u>Disciplines</u>	<u>Areas</u>
1989 to 1995	Chairman of WP Dressage	Dressage	Leadership
1998 to 1999	Chairman of WPHS	Multi-disciplined	Leadership
2001 to 2002	Chairman of National Dressage	Dressage	Leadership
2006 to 2008	Committee member of WP Dressage	Dressage	Officials
2009 to 2013	Chairman of WP Dressage	Dressage	Technical
2014 to 2022	President of WCEF	Multi-disciplined	Leadership
2023-current	Head of Dressage and Officials	Dressage	Technical and Leadership

Currently hold the position portfolio of Judges and Officials where I was responsible introduction of new Tests from USDF and then the realigning of Dressage Panels creating a system free of barriers to promotion and to eliminate gatekeeping. The new Panels streamlines the education and promotion of Judges and even has a fast-track facility for PSG athletes to become judges. In this time, we have promoted at least 5 judges to the National lists and paved the way for provinces to promote numerous judges from entry level right through to Advanced level.

We have put together a Talent Plan to develop competent pool of Judges to ensure the sustainability of the sport of dressage. Every panel now has a Theory exam as well as a practical exam and we developed a report that monitors activity levels of the judges. I have advocated for judges' meetings in each province to iron out judging issues and concerns.

We have introduced an assessment weekend for new young judges and bringing in fresh talent into the judging pool. This has been successfully introduced and can be rolled out to all provinces. In addition, we have now automated the quantitative statistics to print out the judges' shadow/assessment reports.

What you can expect

If re-elected into this portfolio, I would continue the journey of compiling standardised Training for all judging lists and training up accredited Judge Educators to develop judges in each Province. Also, the introduction of annual re-accreditation of all judges is required. Continue the focus on developing competent National List judges. And to robustly increase the number of accredited Stewards to ensure horse welfare concerns and facilitate level playing field in competition. We will also be bringing in top International Judges for the training of judges and leaving a legacy of training material for the judges.